

What's Happening

- It's National Volunteer Week! This week is an opportunity to recognize the impact of volunteer service and the power of volunteers to tackle society's greatest challenges, to build stronger communities and be a force that transforms the world. We urge Katz employees to use this week to recognize volunteerism and Spring into Action!
- In the spirit of springing into action, Stronger Together would also like to remind the Katz staff that every Katz employee has a paid Spirit Day to use towards volunteering for a cause of their choice.
- April 21st is national Administrative Professionals Day! This day celebrates the important work of administrative support professionals. Stronger Together would like to give thanks to all Katz administrative support staff for all they do.
- Earth Day is April 22nd. It is the world's largest secular observance, with a billion people globally taking time to recognize the importance of protecting the earth's natural resources. The theme of Earth Day 2021 is: "Restore Our Earth".

Content Club

Join the Stronger Together Content Club by consuming carefully curated educational content in order to self-teach, provoke thought and spark conversation.

- [▶ Ted Talk: What Does It Mean to be a Citizen of the World?](#)
- [🔊 Impact Boom](#)
- [📖 What you can do to fight violence and racism against Asian Americans](#)

Staff Spotlight: Nisha Lalchandani



Nisha Lalchandani is currently a Human Resources Manager for both Katz Media Group and iHeartMedia. She began her career with Katz as a Marketing Coordinator for Katz Radio Group before leaving to earn her Master's in Human Resources from Pace University. She then returned to Katz in July 2015, taking on a Coordinator role within Katz's Human Resources department. In September 2019, Nisha started

supporting several groups for iHeartMedia in addition to her Katz responsibilities. She has excelled at managing projects and events for employee engagement and morale building and she's grown the Katz Summer Internship Program to be a training ground for junior talent for our company. Nisha is a huge DEI advocate and great resource for both our current and prospective employees.

Let's Recognize

April is **National Autism Awareness Month**. Many Autistic people and advocates would like it to be changed to Autism Acceptance month. The neurodiversity and autism acceptance movement is aimed at amplifying voices of autistic self-advocates. One of the most important part of being an ally to the autistic community is embracing inclusion.

April is also **Scottish American Heritage Month**, intended to celebrate Scottish heritage and the Scottish-Americans who have had an impact, and contributed significantly to the US and American culture.

DEI Toolkit

The diversity, equity and inclusion toolkit will serve as a resource corner for terms, definitions, training and information.

Neurodiversity • *noun*

The range of differences in individual brain function and behavioral traits, regarded as part of normal variation in the human population (used especially in the context of autistic spectrum disorders).

Xenophobia • *noun*

Dislike of, or prejudice against people from other countries.

AAPI • *acronym*

An acronym for Asian American and Pacific Islander.

[Charity Directory](#)