

## Let's Recognize

- Juneteenth, also called Freedom Day, celebrates the emancipation of enslaved Black Americans in the United States. Originating in Galveston, Texas, it is celebrated on June 19 throughout the United States. Juneteenth commemorates the anniversary date of June 19, 1865, and announcement of General Order No. 3, declaring freedom from slavery in Texas, one of the last remaining U.S. states that had slavery. It's regarded and celebrated as the end of slavery in the US.
- Caribbean-American Heritage Month was adopted by the U.S. House of Representatives in 2005 to recognize and honor the achievements, contributions and significance of Caribbean people and their descendants in the history and culture of the United States.
- The Stonewall Riots are the historic uprising by the Greenwich Village LGBTQIA+ community, in response to years of harassment by authorities. On June 28, 1969, NYC police raided the gay bar The Stonewall Inn, where tensions quickly escalated, as patrons resisted arrest. The encounter erupted in riots that went on for three days. The Stonewall Riots are considered the catalyst and one of the most important events leading to the fight for establishment and protection of LGBTQIA+ rights in the United States. In 2016, the area around the Stonewall Inn, still a popular nightspot today, was designated a national monument.
- June is African American Music Appreciation Month. Created by President Jimmy Carter in 1979, and originally called Black Music Month, it celebrates the African American musical influences that comprise an essential part of the United States treasured cultural heritage.

## Content Club

- ▶ [Dreamland: The Burning of Black Wall Street on CNN](#)
- ▶ [LGBTQ+ 101](#)
- ▶ [LGBTQ&A Podcast](#)
- ▶ [Give Them the Damn Information': Questions for George M. Johnson](#)

## Staff Spotlight: Donivon Fletcher



Donivon Fletcher began his career at Katz TV Group in 2016 as a Sales Assistant in Dallas. After receiving the Sales Support Award in four consecutive quarters, he was promoted to Account Executive on Team Millennium National in late 2017. As a Black member of the LGBTQIA+ community, Donivon has an innate desire to aid in the creation of a society that is equitable and just for everyone. That desire motivated him to complete a Master of Liberal Studies degree with a concentration in Human Rights and Social Justice in 2017 and encouraged him to join the Katz Stronger Together DEI Advisory Council in 2020. He is honored to serve as the co-chair of the council's Recruitment pillar and is committed to helping Katz attain its goal of engendering a more inclusive work environment. Donivon maintained his sanity during quarantine by chipping away at his "to be read" list, re-watching every episode of RuPaul's Drag Race, and taking daily walks with his partner, Michael, and their dog, Midnight.

## What's Happening

- June marks the 51st celebration of **Pride Month**, when millions of people come together in support of the LGBTQIA+ community. The nation's first Gay Pride marches were held a year after the Stonewall Riots, widely viewed as the catalyst for the gay liberation movement.
- Last month, a group of Democratic lawmakers sent a letter asking President Joe Biden to mandate the "X" marker, as a gender option on passports. Currently, 20 US states and Washington, D.C., offer driver's licenses with an "X" marker in the gender/sex field in addition to the traditional "F" or "M," and some offer nonbinary birth certificates as well.

### DEI Toolkit

The diversity, equity and inclusion toolkit will serve as a resource corner for terms, definitions, training and information.

#### Nonbinary • adjective

An umbrella term in gender identity, increasingly used by people who identify as somewhere along the spectrum of gender, either between male and female or outside the traditional binary altogether.

#### LGBTQIA+ • acronym

Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, Intersex, Asexual, Other Non-Heterosexual. The "+" is used to be inclusive and represent a number of different gender identities and sexual orientations that are not already present in the lettered acronym.

[LGBTQIA+ Business Directory](#)