

Let's Recognize

- LGBTQIA+ History Month is a month-long celebration that occurs in October to observe lesbian, gay, bisexual, transgender and queer history. LGBTQIA+ History Month was first celebrated in the United States in 1994, centering on National Coming Out Day, which occurs annually on October 11th. This celebratory month was originally known as Lesbian and Gay History Month, and additional identity acronyms were added over time to increase inclusivity of LGBTQIA+ communities.
- Since 2015, October is recognized worldwide as Dyslexia Awareness Month. Dyslexia Awareness Month was created to raise awareness and share stories, resources and tools to increase better reading skills.
- October was first designated as Down Syndrome Awareness Month in the 1980s and has been recognized every October since. Down Syndrome Awareness Month celebrates people with Down Syndrome and makes others aware of their abilities and accomplishments.
- October also marks Italian-American Heritage Month. Italian-American Heritage Month celebrates the culture, achievements and many contributions of Italian-Americans in the United States.

Content Club

- ▶ [Wanda Sykes on the History of LGBTQ+](#)
- ▶ [Making Gay History](#)
- ▶ [Queery](#)
- ▶ [Kindness Warrior Podcast](#)

Staff Spotlight: Tyler Larrabee



Tyler Larrabee has been with Katz Media for nearly 6 years. He started in 2016 as a Sales Coordinator in Dallas, winning several coordinator awards including Coordinator of the Year in 2017. In 2018, Tyler was promoted to Project Manager for the KRG Partnerships team. As Project Manager he works with DJs across the nation to facilitate influencer campaigns for brands such as T-Mobile,

Container Store and Reliant. In his free time, Tyler is a homebody. He enjoys quiet nights at home or at a friend's place, playing games and watching movies. He is also an avid gymnastics follower—having been a gymnast growing up, and he can still do splits!

What's Happening

- October 11th marked the first time a U.S. president has officially recognized Indigenous Peoples' Day. President Biden issued a proclamation to observe October 11th as a day to honor Native Americans, their resilience, and their contributions to American society throughout history.
- California Governor Gavin Newsom has written a children's book titled "Ben and Emma's Big Hit" scheduled for release this December. The book draws upon Newsom's dyslexia in the telling of a boy named Ben and his struggles in school. The words will appear in OpenDyslexic font to make it more readable for people with dyslexia. All proceeds from the book will be donated to the International Dyslexia Association.

DEI Toolkit

The diversity, equity and inclusion toolkit will serve as a resource corner for terms, definitions, training, and information.

Optical Allyship

"Allyship that only serves at the surface level to platform the 'ally,' it makes a statement but doesn't go beneath the surface and is not aimed at breaking away from the systems of power that oppress."

— Lathan Thomas

Performative Allyship

When someone from a non-marginalized group professes support and solidarity in a way that isn't helpful.

Dyslexia

A general term for disorders that involve difficulty in learning to read or interpret words, letters and other symbols, but that do not affect general intelligence.

[50+ Resources for LGBTQIA Allies](#)