

Let's Recognize

- Veterans Day is a federal holiday observed annually on November 11th. The day is dedicated to honoring military veterans who have served in the United States Armed Forces—in wartime or peacetime, living, or deceased. Veterans Day originated as “Armistice Day” on Nov. 11, 1919, the first anniversary of the end of World War I. Congress passed a resolution in 1926 for an annual observance, and Nov. 11 became a national holiday beginning in 1938.
- November is Native American Heritage Month. The month is a time to celebrate rich and diverse cultures, traditions, and histories and to acknowledge the important contributions of Native people. Native American Heritage Month is also an opportune time to educate the public and raise awareness about the unique challenges Native people have faced historically and still face today.

Staff Spotlight: Curize Richards



Curize has maneuvered through the media industry, starting her career as a promotions intern at a local NYC radio station. She has held several positions in local radio including promotions manager and later worked in digital publishing as an ad product marketer. She

joined Katz Radio Group as Creative Director in 2015 and was promoted to VP, Creative Marketing in 2021. As VP, Creative Marketing Curize leads creative and ad sales marketing efforts in support of Partnerships business development. Curize was recognized in 2017 when she was featured in Radio Ink Magazine as one of Radio’s Future Black Leaders. She is also Co-Chair of Stronger Together’s Education pillar. As a Co-Chair she helps lead the council’s DEI education efforts by managing content creation, curation, and distribution.

What's Happening

- World Kindness Day is an international observance on November 13th. It is a global day that promotes the importance of being kind to each other, to yourself, and to the world. The purpose of this day is to help everyone understand that compassion for others is what binds us all together. This understanding has the power to bridge the gap between nations.

Content Club

- 🎧 [Emirates NBD “Give Into Giving”](#)
- 🔊 [The Kindness Podcast](#)
- 📖 [Don't Underestimate the Power of Kindness at Work](#)
- 🎧 [Veteran's Day – Honoring All Who Served](#)
- 🔊 [Listen to Indigenous Podcasts](#)

DEI Toolkit

The diversity, equity and inclusion toolkit will serve as a resource corner for terms, definitions, training, and information.

Empathy • *noun*

The ability to understand and share the feelings of another