

Diversity Equity and Inclusion

What's Happening

- President Joe Biden has nominated Judge Ketanji Brown Jackson to serve as the next Justice on the Supreme Court, making her the first black woman to receive a Supreme Court nomination.
- The 2022 Winter Paralympics in Beijing welcomed athletes from 6 main categories: amputee, cerebral palsy, intellectual disability, visually impaired, spinal injuries and "les autres" or French for "the others," which encompasses conditions that do not fall in the other categories. Ukrainian-born Oksana Masters won the 1st U.S. gold of the Paralympics and dedicated her victory to the people of her homeland.

Let's Recognize

- International Women's Day, celebrated annually on March 8th is a global day celebrating the social, economic, cultural and political achievements of women. This year's United Nations theme for International Women's Day is "gender equality for a sustainable tomorrow," highlighting how women around the world are responding to climate change.
- St. Patrick's Day celebrates Irish American culture, music, and contributions to American life. The day of celebration was established by General George Washington on March 17th, 1780, in recognition of the contributions made by many Irish troops in the fight for America's independence.
- Irish American Heritage Month is celebrated to honor the achievements and contributions of Irish immigrants and their descendants living in the United States. It was first celebrated in 1991.

Staff Spotlight: Christine Travaglini



Christine Travaglini is President of Katz Radio Group. As President, she drives the overall business development and strategy of Katz Radio Group's 14 regional offices. Before her role as President, Christine served for over ten years as President of Christal Radio, a division within Katz. Prior to, she served as SVP and General Sales Manager for Christal for

five years. Christine began her career with Katz as a sales coordinator in the Atlanta office. She was the first person to rise from an assistant to a division president within the organization, and the first woman ever appointed as President of Katz Radio Group.

Content Club

- Mercury 13
- PBS Learning Media:
 Women's History Month
- iHeart's Women's History
 Month Podcast Playlist
- Women Helping Women:
 Simple Ways To Offer
 Meaningful Support During
 The Crisis In Ukraine

DEI Toolkit

The diversity, equity and inclusion toolkit will serve as a resource corner for terms, definitions, training, and information.

woman • noun

We use the term woman as a gender identity inclusive of people who are cisgender, transgender, or otherwise identify as women.

gender identity • noun Gender identity is one's personal sense of their own gender.

Women Business Guide

www.wearewomenowned.com