



## Diversity Equity and Inclusion

### What's Happening

August is filled with inspiring and positive observances including:

- National Simplify Your Life Week (August 1-7)
- National Smile Week (August 8-14)
- Friendship Week (August 15-21)
- Be Kind to Humankind Week (August 22-28)

In support of these observances, Stronger Together has themed this month's issue Be Kind. Stronger Together wants you to take an action every week this month to align with each of the above observances in hopes of spreading kindness across Katz and in our personal lives. Let's use this month as a reminder to practice being kind—not only to others, but also to ourselves.

### Let's Recognize

- Women's Equality Day is celebrated in the United States on August 26th to commemorate the 1920 adoption of the Nineteenth Amendment to the United States Constitution, which prohibits the states and the federal government from denying the right to vote to citizens of the United States on the basis of sex. The amendment was first introduced in 1878. In 1971, the U.S. Congress designated August 26th as Women's Equality Day.
- August 9th is International Day of the World's Indigenous Peoples. On this day, people from around the world are encouraged to raise awareness of the needs of indigenous groups and spread the United Nation's message on the protection and promotion of the rights of indigenous peoples. This year's UN theme is "The Role of Indigenous Women in the Preservation and Transmission of Traditional Knowledge."

### Spirit Day Reminder

A reminder that every Katz Media employee has one Spirit Day—an 8-hour day that can be used for volunteer work at a charity or non-profit organization. Check out [ConnectKindness.com](https://connectkindness.com) for ways you can use your Spirit Day this August in support of Stronger Together's August theme of Be Kind.

### Staff Spotlight: Yomaira Gonzalez



Yomaira has been working at Katz since January 2022 as an HR Generalist, reporting to Susie DeFrancis in our NYC office. She supports Katz as well as a few iHeartMedia departments providing guidance, support, and coordination of HR policies, procedures, and practices of the Human Resources department. Prior to Katz Media, Yomaira gained HR experience working at companies such as Hearts & Science and Criteo. Yomaira is a people person who enjoys watching anime and reading manga in her spare time. She currently resides in North Bergen, NJ.

### Content Club

- ▶ [Women's Equality Day: The Fight For Rights Then And Now](#)
- ▶ [Why Be Kind?](#)
- ▶ [Connected Kindness Podcast](#)
- ▶ [Be Kind by Pat Zietlow Miller](#)
- ▶ [Be Kind, "Why Getting Someone's Name Right Matters."](#)

### DEI Toolkit

The diversity, equity and inclusion toolkit will serve as a resource corner for terms, definitions, training, and information.

**Indigenous** • *noun*  
originating or occurring naturally in a particular place; native.

[The World Directory of Minorities and Indigenous Peoples](#)

[The Suicide & Crisis Lifeline](#)