




## What's Happening

- October 10th is Indigenous Peoples' Day, a holiday that celebrates and honors Native American peoples and commemorates their histories and cultures. U.S. President Joe Biden became the first U.S. President to formally recognize the holiday, by signing a presidential proclamation declaring the second Monday of October to be a national holiday.
- October 20th is Spirit Day, an annual observance that takes place on the third Thursday in October. This day aims to create awareness for the bullying and harassment faced by the LGBTQIA+ community.

## Let's Recognize

- October is LGBTQIA+ History Month. LGBTQIA+ History Month was first celebrated in the United States in 1994, centering around National Coming Out Day, which occurs annually on October 11th. This celebratory month observes lesbian, gay, bisexual, transgender and queer history. The observance was originally known as Lesbian and Gay History Month, and additional identity acronyms were added over time to increase inclusivity of LGBTQIA+ communities.
- September is National Suicide Awareness Month. September 5th-9th is National Suicide Prevention Week, and World Suicide Prevention Day is September 10th. This month is dedicated to raising awareness and opening the dialogue about suicide prevention.
- October is recognized worldwide as Dyslexia Awareness Month, an observance created in 2015 to raise awareness and share stories, resources, and tools to increase better reading skills.
- October also marks Italian-American Heritage Month. Italian-American Heritage Month celebrates the culture, achievements and many contributions of Italian-Americans in the United States.
- National Polish American Heritage Month is also recognized in October and is dedicated to honoring Polish American heritage and contributions.

## Content Club

-  [Different - A Great Thing to Be](#)
-  [Nancy Podcast](#)
-  [Unlocking Dyslexia | A Series from NPR](#)

### DEI Toolkit

The diversity, equity and inclusion toolkit will serve as a resource corner for terms, definitions, training, and information.

#### **Down Syndrome** • *noun*

A genetic chromosome 21 disorder causing developmental and intellectual delays

#### **Androgyny** • *noun*

A gender expression that has elements of both masculinity and femininity

## Staff Spotlight: David Morganlander



David Morganlander has been working at Katz since August 2014 as VP of Sales in the NYC Christal office. He's been an audio media specialist for over 20 years in the industry, beginning as a research assistant before moving into national sales. David is getting married this month to his long-term partner, Gary, on October 28th. David enjoys travel and theater; he is a foodie and is also currently overly excited by his new mini Whoodle puppy, Callie. He currently resides on the Upper West Side in Manhattan, NY.